

NEW & IMPROVED MOBILE
NEWSLETTER OPTIONS!

See inside
for details.

Kaleidoscope

TELLING THE EVERYAGE STORY

FALL 2023

EveryAge is a
Christian ministry
providing vibrant
living, diverse
programs of outreach
and compassionate
services.

THE ONLY CONSTANT IS CHANGE Adapting to new circumstances is something we all do daily, and it's something that our EveryAge communities take to heart. We create environments that fit our current needs and that give us a better relationship to each other and the world. In recent months, our three CCRCs have embraced change wholeheartedly and claimed the rich benefits it offers. Take a look!

EveryAge™



WWW.EVERYAGE.ORG



ABERNETHY LAURELS

Living the Dream

David and Diane Fields met 57 years ago in Greenville, SC. The two have lived in historic properties, on expansive acreage, and in a trailer. They've built a barn, renovated homes, and owned livestock. So, the choice to settle down in a retirement community might seem out of character. But it's been in the plans for quite a while. **Come along** on their six-month journey to renovate a dated villa and transform it into a beautiful home that showcases their interests and their personalities.



PIEDMONT CROSSING

Refreshing the Veranda

The Veranda apartment building was constructed in 1986. Although its interiors had been updated in the years since and it maintained full occupancy, it looked tired and wasn't functioning optimally for residents. After a \$2 million facelift, it now has a bright, fresh appearance with more architectural detail, rebuilt decks and porches, and durable new materials to position the building for easier upkeep and many more years of use. **Find out** what the process entailed and see the before-and-after photos.



LAKE PRINCE WOODS

In Pursuit of Mind, Body & Spirit

Soft-spoken and diplomatic, resident Jim Jones also has a tendency to combat injustice. Never one to fit into a particular mold, he has followed his heart in career and life, serving as a Marine officer, attorney, Methodist minister, yoga instructor, and counselor. He was also co-chair of the capital campaign to bring a wellness center to Lake Prince Woods, helping provide a legacy gift to future residents who long for balance and well-being in retirement. **Learn more** about his story and life.



As the start of a new fiscal year for EveryAge is beginning, I reflect on the recent growth and reinvestment of EveryAge. Organizations need to grow in order to thrive. However, mission-driven human service ministries, such as EveryAge, also need to reinvest in our existing programs and communities so that we can thrive. Over the past year and into the new year, EveryAge has continued to do both – grow and reinvest!

You will read examples of how we have reinvested in the physical campuses of our retirement communities in this newsletter. However, in my opinion, the most significant investment that we have made over the past year is in our team members. From 2022 to 2023, the average payroll per employee increased by 15.6%, and the total annual payroll across EveryAge rose by 18.5%. Within the 2024 budget, additional funds are allocated for continuing to increase compensation to team members.

The Board and leadership team remain committed to People as one of our core values. We are committed to hiring and investing in dedicated, passionate people. EveryAge continually strives to be the provider and employer of choice in the market areas in which we serve. This year, EveryAge, for the fourth year in a row, was certified as a Great Place to Work® and was ranked **#18 in Fortune's list** of the top small/mid-size senior living and care employers! This achievement is the result of our team members who give their service to the mission of this organization to enrich the lives of those we serve.

While we have made strides in providing a rich compensation and benefit package with the resources we have available, we remain committed to doing more as we are able. We recognize that dedicated team members are our greatest asset, and we want to keep the best people in order to fulfill and expand our mission!

PEOPLE ARE DEFINITELY A COMPANY'S GREATEST ASSET. A COMPANY IS ONLY AS GOOD AS THE PEOPLE IT KEEPS. MARY KAY ASH



Warren was admitted in June of 2022 for short-term rehab following a complicated hospitalization. Unfortunately, his early admission was also complicated, and he moved into a long-term bed. Staff weren't ready to give up on him, so each time he got a little better, they would request another therapy evaluation. Warren wasn't giving up either, especially when reminded that he could go home. Finally, Warren decided enough was enough, and in his words, "While all of you are very kind, I am going home." He pushed through all set-backs and with the persistence of our therapy department and direct care staff, Warren walked out of Piedmont in January of 2023. Through tears, he said, "I was not this excited to get out of Korea. I knew that I would come home from there, but I didn't know that I would go home from here." We loved giving him a happy send-off to celebrate his long-awaited return to his family!



Piedmont Crossing Success Story

IREDELL ADULT DAY SERVICES

To accommodate growth in its senior care program and to expand opportunities for clinical-based care, Iredell Adult Day Services (IADS) formalized a management agreement with EveryAge on July 1, 2023.

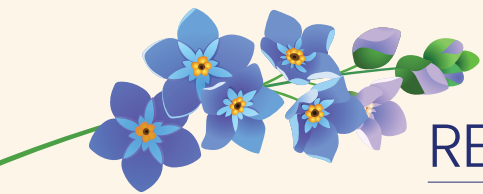
The management agreement leverages EveryAge's administrative, operational, and healthcare expertise to help IADS bolster its excellence in senior day care and to help IADS achieve Adult Day Health certification. This additional certification will permit the center to offer health care monitoring, education, assistance, and counseling to participants and caregivers. It will also allow the center to provide services to a greater number of frail seniors who need support during the day, granting their caregivers much-needed respite and the opportunity to live and work more freely. [Read more.](#)



A NEW LIFESTYLE OFFERING IS COMING WITH BELLAAGE HICKORY!

Site preparation and the early phases of construction are taking place at BellaAge, EveryAge's new lifestyle rental community in downtown Hickory, NC. This new senior living concept accommodates upscale renters who may not be ready to buy into a continuing care retirement community or who want added flexibility with their location and their finances. BellaAge is designed for seniors aged 55+ who are interested in an urban environment, open concept floor plans, and plenty of amenities to fit the retirement lifestyle. One- and two-bedroom apartments will be available for pre-leasing in 2024. [Learn more](#) about the benefits of this exciting new lifestyle rental community vs. a CCRC. For information or to join the early interest list, call Kim Kilday at 828.465.8014.





REMEMBERING LINDA PEARCE

// Linda Pearce (1946–2023) was the visionary leader behind the development of Elderhaus, which in turn became the first PACE (Program of All-inclusive Care for the Elderly) program in North Carolina. For thirty-two years, she served as CEO of Elderhaus within the Wilmington community. She was a servant leader with a passion for older adults and worked to ensure senior adults had access to the services they needed to remain in the community for as long as possible. Linda's efforts paved the way for PACE to become an option across our State. We are forever grateful for her visionary leadership, support, guidance, and words of wisdom that continue to guide our work. Her presence will be deeply missed by Elderhaus." –Ruth Finch, Elderhaus executive director. [Learn more about Linda.](#)



Covenant Place Celebrates Silver Anniversary

Covenant Place, our affordable housing community in Chapel Hill, NC, marked its 25th anniversary this year, so we had a party to celebrate the occasion! The Covenant Place team welcomed tenants, their families, community partners, staff from the EveryAge Home Office, and past Board members to join the festivities. Thanks to lots of good food, great music, reminiscing, and joyful well-wishes, it was an event to remember!

Pictured among the guests at the semi-formal celebration are former Board member Dr. Henry Lister, Susan Romaine, mayor pro tem of the Town of Carrboro, and Covenant Place's three longest-residing tenants: Barbara (25 years), Jean (22 years), and Elaine (20 years).

Covenant Place
An EveryAge Senior Community™

News on the go!

IMPROVED MOBILE NEWSLETTER OPTIONS

Now you can read a digital version of Kaleidoscope on your smartphone and find a series of live links that you can tap on to access the individual articles. We hope you enjoy reading more about what's been going on at EveryAge and with the EveryAge Foundation!

Using Our QR Code

- Open the camera app on your smartphone.
- Hold it so that the QR code appears in the viewfinder.
- Your phone should recognize the QR code and show a web address.
- Tap the name of the web address to open the link associated with the QR code.



Philanthropy

EVERYAGE FOUNDATION NEWS



EveryAge Foundation exists to solicit, safeguard, and disperse funds in support of the charitable mission of EveryAge with special emphasis on financial assistance for current and future residents and staff.

Julius Society Dinners



Throughout September, the EveryAge Foundation honored Julius Society members with special dinners and recognition events! Members see the worth of EveryAge's work in senior care and senior living and commit to offering legacy gifts to support the organization's mission. The keynote address was delivered by the Rev. Thad Austin, PhD, who was named vice-president of philanthropy at the beginning of the year.

EveryAge president and CEO Lee Syria also spoke.

Julius Society dinners took place at Abernethy Laurels in Newton, NC (September 5), at Piedmont Crossing in Thomasville, NC (September 12), and at Lake Prince Woods in Suffolk, VA (September 26). As part of the presentations, the Foundation recognized the legacy donors who are no longer with us. Each year, these special people are remembered as their names are spoken aloud at the events.

The meal featured a crabmeat salad duo, chicken piccata with fettucine and a vegetable medley, and tiramisu with fresh raspberries.



SAVE THE DATE

20th Annual EveryAge Foundation Golf Tournament

Monday, May 13, 2024
Shotgun Start at 10:00 am
Statesville Country Club



Sponsorship Opportunities

- > Presenting Sponsor (\$3,500)
- > Golf Cart Sponsor (\$2,000)
- > Foundation Sponsor (\$1,000)
- > Tee Sponsor and Foursome (\$700)
- > Tee Sponsor (\$400)
- > Tournament Friend – If you are unable to play or participate, please consider a financial gift that will fully support the ministries of EveryAge.

Please make your sponsorship pledge before April 26, 2024, to be acknowledged at the event.

For more information, contact PJ Gorman at pgorman@everyage.org or 828-465-8013.



GRANT A DREAM™

Judith Webb has been a participant at Carolina SeniorCare for more than five years. Every Tuesday and Thursday, Judith spends her time at the PACE program's Day Center. "The only time I get to go out is when the van picks me up," explains Judith. Multiple Sclerosis has slowly sapped Judith's ability to navigate her environment without either assistance or transportation that supports a wheelchair. Last year, Judith fell and fractured her hip, which further complicates her ability to stand.

When she was younger, Judith and her husband, James, would share a weekly meal at Christo's Restaurant in Lexington. When asked what dream she'd like to enjoy, Judith shared, "I would love to go out and have lunch at Christo's and go to Belk to pick out 2-3 outfits." **Enjoy the details** of how Judith's dream was granted.



100 Leonard Ave
Newton, NC 28658

www.everyage.org

facebook

EveryAge Foundation solicits, safeguards and disperses funds in support of the charitable work and ministry of EveryAge with special emphasis on financial assistance for current and future residents and staff. Help us avoid any unwanted mailings by calling PJ Gorman at 828-465-8013 or emailing pgorman@everyage.org.

Donate here.

Financial information about this organization and a copy of its license are available from the NC State Solicitation Licensing Branch at 888-830-4989. The license is not an endorsement by the State. EveryAge Foundation is recognized as a 501-C-3 organization accepting tax-deductible charitable gifts.



MEMBERSHIP As of 9/26/23



Julius Society – 194 Legacy Members

Julius W. Abernethy, Maye Morrison Abernethy, Mary B. Abernethy, Raenelle Abernethy, Robert Akins, Ethel Anderson, Bobbie Appleton, Fred Appleton, Selena Arney, William Arney, Margaret Beacham, Ada Beatty, Edward M. Berdick, Betty Bicknell, Emily Binning, Yancey Birdsong, John C. Boesch, Mary Ann F. Boesch, Cecil Bost, Gretchen Bost, Charles Bost, Dixie Bost, James Richard Bost, Lois M. Bost, Marjorie Bowman, Tally Bowman, Charlotte Brummer, Ray Brummer, Frances Buchanan, Mary Ayers Campbell, Dosia Carlson, Ira Cassel, Page Cassel, Lola Cheek, Raymond Cicirelli, Frank Clapp, Jr., Jackie Clark, Jean Claud, Shirley Clifford, William Coltrane, Helen P. Comber, William R. Comber, Stephen Cooper, Emma Cummings, Harry L. Cummings, John DaVanzo, Jean DaVanzo, Jane T. Dellinger, Mary Lou Dixon, Inez Drum, Harriett F. Drye, Dale Eckard, Leo Emielita, Margaret Erikson, Vivian Estep, Sadie Faw, Caroline Femrite, Hawley Femrite, Murrell Deal Finger, Gladys R. Fletcher, Donald Flick, Jack H. Frank, Sr., Lalah Frank, Inez P. Freeman, Margaret M. Gabriel, Robert H. Gabriel, John Gaddis, Lessie E. Gaddy, Forrest George, Virginia George, Henry Germond, Katherine Germond, Phyllis Gillikin, Joe Goble, Katheryn Goble, Lucille Grandmaison, Peggy C. Grimes, Faye Griswold, Robert D. Griswold, Doris J. Guill, Conrad Haas, Marie Hadle, Thomas Hadle, R. G. Harris, Duane Hass, Michiko Hayhurst, Arlene Hoffman, Robert W. Hoffman, Guy Holland, Harold Holste, Frankie Hoover, Donnie Huffman, Willard W. Huffman, Violet G. Hutchens, Tom Innes, Samuel Irby, Virginia H. Irby, Geneva Deal Isenhour, Mary Jaeger, Walter Jaeger, Rosa Jarrett, Lilian Sue Jones, Duane Price Kline, Vola Knipp, Verna M. Krouse, Charlie Lambert, Burton Laskin, Harriette Laskin, Gerry Laube, Camille Lawrence, Evelyn Shuffler Leaf, Jacqueline Leonard, Joe H. Leonard, Marguerite T. Leonard, Izzetta Lingle, Elizabeth Lipscomb, Nathan Lipscomb, Fred N. Livengood, Glenn Love, Mary Love, William C. March, Pruella McKenzie, Ethel McMahan, Eleanor Messner, Paul J. Miller, Beulah Mae Mitchell, James R. Mitchell, Sr., Reitzel P. Moldin, Catherine L. Moore, Hoy Moose, Carole Morrison, Charles Moss, Muriel Newell, William A. Newell, Marion Obergfell, Paul Obergfell, John Pancoast, Katherine Pancoast, Anne B. Pendry, Clint Pendry, Frances I. Pickett, Dorothy Pierce, Lalah T. Pierce, Clarence Pierce, Jr., Constance Pomeroy, Leslie K. Pomeroy, Jr., Gerry Propst, Annie Shuford Rankin, Sarah Reese, Leary Reid, Lillian Resnick, Marion Rhyne, Robert H. Rogers, Martha Ryals, Marjorie Schell, Evelyn Sell, Kenneth Sell, John Settlemyre, Frances E. Setzer, Banks D. Shepherd, Anice Shuler, Charlie Shuler, Avis Shumaker, Marilyn E. Shumaker, Helen V. Sink, Catharine B. Smith, Catherine S. Smith, Lester Smith, Margaret F. Smith, Rena Bray Smith, Sarah B. Snell, Gladys Snider, Betty Snyder, William J. Spain, Jr., Elliott B. Stewart, Edith Strunk, Lawrence N. Strunk, Helen S. Tatum, Richard L. Tatum, George Thomason, Ruth Thoni, Florence Throneburg, Anna Goode Turner, Zechariah Turner, Rose Vipond, Vera Wagoner, Dale C. Ward, Margaret R. Warlick, Esther W. Watkins, Nancy Westbrook, Hazel Wilfong, Charles D. Williams, Sylvia D. Wilson, Mary Woods, Paul Woods

This special group of people will be remembered – FOREVER. [Learn more about the Julius Society.](#)

Thank you to our 344 friends who made a provision in their will or estate plan to leave a legacy gift to EveryAge Foundation.

Julius Society – 150 Living Members

Anonymous (7), Ellen Adams, Karol Akins, Greg Alcorn, Missie Alcorn, Dora Carol Ball, Joe Beaman, Judy Beaman, Nancy Beard, Glen Berkel, Sophia Berkel, Anna Blaum, Ray Blaum, Larry Bolick, Edith Bolick, Katherine Bondurant, David Boone, Karen Boone, Milton Brown, Sarah Brown, Lois Carnahan, Donna W. Carroll, Peg Cicirelli, Kenneth Clapp, Don Clark, Robert C. Claud, Melva Cooper, Ginger Cranford, Virginia H. Crocker, Betty Curlee, Ivey Curlee, Jr., Amy Deal, Beth Deal, J. Ray Deal, Cheryl deLusignan, R. Dorien deLusignan, Betty Dickinson, Sara Draper, Shelley Early, Brenda Eckard, Jacque Edwards, Pat Edwards, Robert B. Edwards, Barbara Ellington, Glenna Emielita, Joyce Faison, Ruth Fleak, Jo Anne Flick, Jodie Anne Flick, Carol Fonville, Jamie Fonville, Jr., Doris Gaddis, Judy Gallagher, John Gayle, Lorraine Gayle, Linda Goble, Edith Grimes, Paula Haissig, Hildur Harris, Michael Hartwell, Sandra M. Hartwell, Joan Hass, Dorothy Hill, David Y. Hirano, Sandra E. Hirano, Jeffery Hoffmann, Marcia Hoffmann, Curt Holmquist, Lorraine Holmquist, Eugenia Holste, Bonita Hooper, Michael Hooper, Parker D. Howell, III, R. Leroy Howell, Ralph Howell, Jr., Tammy Howell, James Hunt, Lois Hunt, Carol Johanningsmeier, Martha Johnson, Anne Jones, James Webb Jones, Nancy Jones, Kelli M. King, Elizabeth Lambert, Beverly Lanzer, Homer Laube, Mabel Lawing, Henry Lister, Hunter March, Jennifer March, Linda Mathias, Amber McIntosh, Kevin McIntosh, Linda Morris, Anne Moss, Barbara Murray, Lynn Nelson, Catherine Olive, Hubert Olive, James Perkinson, Jr., Caroline Reid, Aimee Reimann, Lynne Reyburn, Jerry Rhyne, Diane Richter, Danny Roseman, Michelle Roseman, Greg Rossidivito, Douglas P. Russell, Darwin Samples, Donna L. Scott, Roland Scott, Donna W. Scott, Robert Scott, Greg Scott, Sherry Scott, Betty Settlemyre, Eulene Shepherd, Henry Simpson, Edward L. Smith, Eva Smith, Susan Sowers, Tommy Sowers, James Stakes, Karen Stakes, Susan Stone, Ann Stroup, Ron Stroup, Lee Syria, Joseph Tharpe, Kathy Tharpe, Brad Thie, Debbie Thie, Elaine Weller, Nelson Weller, Mary Wesley, Cliff Wike, Debbie Wike, Margie Wiley, Kathy Wood, Bill Zook, Jim Zook

Please contact PJ Gorman at pgorman@everyage.org or 828-465-8013, if you need assistance in giving a gift.